

## Practice Problems 1: Moral Hazard

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### Question 1 (Comparative Performance Evaluation)

Consider the same normal-linear model as in Question 1 of Homework 1. This time the principal employs  $N$  agents. The performance of agent  $i$  is given by

$$q_i = e_i + x_i + x_c$$

where  $(x_1, \dots, x_N, x_c)$  are independent and normally distributed with variances  $(\sigma_1^2, \dots, \sigma_N^2, \sigma_c^2)$ . Assume the principal offers a linear contract

$$w_i = \alpha_i + \beta_i(q_i - \sum_{j \neq i} \gamma_j^i z_j)$$

The principal's profit is given by  $E[\sum_i (q_i - w_i)]$ .

Solve for the optimal  $\{\gamma_j^i\}_{j,i}$ . Interpret these coefficients. What implications does this have for the incentives in teams?

### Question 2 (Moral Hazard and Option Contracts)

A principal (P) and an agent (A) play the following game.

1. P announces an option contract  $(T, B)$ .
2. A accepts or rejects the contract. Rejection yields utility  $\bar{U}$ .
3. A chooses effort  $e^A$ . This action is observable but not verifiable. Effort costs the agent  $e^A$  and yields revenue  $R(e^A)$ , where  $R(\cdot)$  is increasing and concave.
4. P chooses whether to keep the project or sell it to the agent. If he keeps the project, he pays the agent  $T$  and payoffs are

$$U_P = R(e_A) - T \quad U_A = T - e_A$$

If P sells the project to the agent, he receives  $B$  and payoffs are

$$U_P = B \quad U_A = R(e_A) - B - e_A$$

Let  $e_A^*$  maximise  $R(e_A) - e_A$ . A contract is first-best if it implements  $e_A^*$  and yields the agent utility  $U_A = \bar{U}$ .

Let  $B = R(e_A^*) - T$  and  $T - e_A^* = \bar{U}$ . Show this contract implements the first-best. Provide an intuition

### Question 3 (Debt Contracts)

An entrepreneur has access to a project requiring one unit of capital. If taken, the project succeeds with probability  $p$  and produces output  $R(p)$ , or fails with probability  $1 - p$  and produces 0. The entrepreneur can costlessly choose  $p \in [0, 1]$ . This choice is unobservable to investors.

The entrepreneur is risk neutral and has initial wealth  $w \in [0, 1]$ . The entrepreneur must raise the additional capital by issuing debt to perfectly competitive risk neutral investors.<sup>1</sup> This debt is secured only by the assets of the project. Both the investors and the entrepreneur have available a safe investment paying an interest rate 0 if they do not invest.

(a) For  $w \in [0, 1]$ , determine the equation that defines the equilibrium relationship between  $w$  and  $p$ . (Assume an interior solution for  $p$ ).

(b) Let  $R(p) = 5 - 4p$ . If  $w = 1$ , what value of  $p$  would the entrepreneur choose? If instead,  $w \in (\frac{7}{32}, 1)$ , show there are 2 possible equilibrium choices for  $p$ . Which of these solutions is more reasonable? What happens if  $w < \frac{7}{32}$ ?

(c) Let  $R(p) = 5 - 4p$ . Plot the entrepreneur's expected final wealth as a function of initial wealth  $w \in [0, 1]$ . Discuss the effect of agency costs on the return to wealth.

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<sup>1</sup>A debt contract states that the first  $D$  dollars from the project goes to the investors.