

## Economics 385: Midterm 2

21 March, 2007

This test is closed book. It is marked out of 100. You have 60 minutes. Good luck.

### Question 1 (30 points)

Consider the competitive screening model covered in class. To be specific, two firms offer contracts of wages and tasks  $(w_i, t_i)$  among which workers select. A worker's utility is given by

$$U(w, t|\theta) = w - c(t, \theta)$$

where  $\theta$  is the productivity of the agent. Suppose  $\theta \in \{\theta_L, \theta_H\}$ , and  $\Pr(\theta = \theta_H) = \lambda$ . As in class, suppose  $c(t, \theta)$  is increasing in  $t$  and satisfies the single crossing property.

(a) Consider the least-cost pooling outcome, where both types choose  $(w, t) = (E[\theta], 0)$ . Explain why or why not this is an equilibrium.

(b) Consider the least-cost separating outcome, where  $\theta_L$  chooses  $(w, t) = (\theta_L, 0)$  and  $\theta_H$  chooses  $(w, t) = (\theta_H, \hat{t})$ , and  $\hat{t}$  has the property that

$$U(\theta_H, \hat{t}|\theta_L) = U(\theta_L, 0|\theta_L)$$

Explain why or why not this is an equilibrium.

### Question 2 (30 points)

Consider Spence's signaling model. To be specific, suppose agents have productivity  $\theta \in \{\theta_L, \theta_H\}$ , where  $\Pr(\theta = \theta_H) = \lambda$ . Agents then choose education level  $e \in [0, \infty)$  and are paid  $w(e)$ , as determined by a competitive market for labour. An agent's utility is given by

$$U(w, e|\theta) = w - c(e, \theta).$$

In addition, suppose the cost of education is  $c(e, \theta) = e\theta$ . Describe all the equilibria of this model. In particular, provide education choices and a supporting wage function.

**Question 3 (35 points)**

Consider Spence's signaling model with productive education. If agent  $\theta$  gets  $e$  years of education then their productivity is  $\theta + e$ . The cost of education for type  $\theta$  is  $\frac{e^2}{2\theta}$ . There are two types,  $\theta_H \geq \theta_L$ , where proportion  $\lambda$  are type  $\theta_H$ .

As an aside, the solution to the quadratic

$$ax^2 + bx + c = 0$$

is given by

$$x = \frac{-b \pm \sqrt{b^2 - 4ac}}{2a}$$

- (a) Under which condition is  $(w, e) = (E[\theta], 0)$  a pooling equilibrium?
- (b) Assume the condition in your answer to part (a) holds. Characterise the set of pooling equilibria.